

# Curriculum Vitae

## Personal information

First name(s) / Surname(s) **Jeremy Cripps**  
Telephone(s)  
E-mail(s) [pacioli43@yahoo.com](mailto:pacioli43@yahoo.com) Skype: profjeremy43  
Nationality UK and US  
Gender Male

## Work experience

Dates 2011 – present  
Occupation or position held Visiting Professor, Professor Honoris Causa  
Main activities and responsibilities Managerial Accounting  
Name and address of employer University American College Skopje  
III Makedonska brigade 60, 1000 Skopje  
Type of business or sector Education

Dates 2011 – 2013  
Occupation or position held Professor of Accounting  
Main activities and responsibilities Full-time teaching undergraduate Business Majors at the Bulgarian and NEASC accredited Liberal Arts University, recognized as the premier American university in East Europe.  
Name and address of employer American University in Bulgaria  
Type of business or sector Education

Dates June 2004 - 2011  
Occupation or position held Professor of Accounting and Management  
Main activities and responsibilities Coordinator of ACBSP Accreditation and Self-Study, accredited 2011. Set-up and headed Business and Economics Division set-up annual conference; trained faculty and staff team.  
Name and address of employer American University of Kuwait  
Type of business or sector Education

Dates 1983-2004  
Occupation or position held Professor of Accounting & Economics (tenured)  
Main activities and responsibilities President's Governance Task Force: Supervisor of Internships; Budget and other Faculty committees; Teaching MBA and undergraduate classes; OSCP and Business liaison.  
Name and address of employer Heidelberg University, Ohio, USA  
Type of business or sector Education

Dates 1989 – 1992  
Occupation or position held Finance Director  
Main activities and responsibilities Selected and implemented computerized accounting information system for municipality, monitored contracts and responsible for all receipts and expenditures.  
Name and address of employer City of Tiffin, Ohio

Type of business or sector	Government
Dates	1981-1983
Occupation or position held	Director of Budgets
Main activities and responsibilities	Acting Controller of Finance and Purchasing; Budgets up to \$1.5 billion, liaison with Ministry of Finance re National Budget; managed 160 staff team; Supervised Foreign currency transactions, defense contracts, improved purchase procedures saving over\$1 m.
Name and address of employer	Ministry of Defence, Oman
Type of business or sector	Government
Dates	1979-1981
Occupation or position held	Controller
Main activities and responsibilities	Controller / Treasurer Functions for \$150 million turnover conglomerate; Director of Subsidiary Companies; in charge MIS, contract costing, foreign currency financing; Improved purchasing process with significant cost saving.
Name and address of employer	Mannai Trading Corporation, Qatar
Type of business or sector	
Dates	1980
Occupation or position held	Founding Governor
Main activities and responsibilities	
Name and address of employer	Doha College, Qatar
Type of business or sector	Education
Dates	1973 -1979
Occupation or position held	European Controller
Main activities and responsibilities	Controller 6 mfg and 5 sales locations in 9 European with \$100m turnover Fortune 200 fluid power MNC. Set-up 1st 5-year rollover financial forecast. Initiated computer based Activity Based Standard Costing system to turn Europe profitable; 6 training conferences for European accountants; responsible for H R for European accounting.
Name and address of employer	Parker-Hannifin (Europe), Watford, England - Fortune 200 fluid power MNC
Type of business or sector	
Dates	1978-1979
Occupation or position held	Schools Governor
Main activities and responsibilities	
Name and address of employer	West London College, London, Hammersmith, West London
Type of business or sector	Education
Dates	1970-1972
Occupation or position held	Supervising International Tax Consultant
Main activities and responsibilities	Tax assistance Program for US citizens abroad; Special Projects for International clients; Expert Witness on Partnership Accounts, Washington DC
Name and address of employer	Coopers & Lybrand, New York
Type of business or sector	
Dates	1971-1972
Occupation or position held	Adjunct Professor of Accounting
Main activities and responsibilities	
Name and address of employer	St John's University, New York
Type of business or sector	Education

Dates 1968-1970  
Occupation or position held NDEA Fellow, Grad Assistant  
Main activities and responsibilities  
Name and address of employer Case Western Reserve University, Cleveland, Ohio  
Type of business or sector Education

Dates 1962-1967  
Occupation or position held Articled Clerk in Accountancy  
Main activities and responsibilities  
Name and address of employer Coopers & Lybrand, London, England  
Type of business or sector

## Education and training

Dates 1992  
Title of qualification awarded PhD  
Principal subjects / occupational skills covered Accounting  
Name and type of organisation providing education and training Union Institute & University, Cincinnati, Ohio  
Level in national or international classification Doctorate

Dates 1970  
Title of qualification awarded MA in Political Science  
Principal subjects / occupational skills covered Political Science  
Name and type of organisation providing education and training Case Western Reserve University, Cleveland, Ohio  
Level in national or international classification Master

Dates 1969  
Title of qualification awarded BA  
Principal subjects / occupational skills covered Political Science  
Name and type of organisation providing education and training Case Western Reserve University, Cleveland, Ohio  
Level in national or international classification Bachelor

## Professional Development

**Certificates** 1967  
FCA. Fellow, Institute of Chartered Accountants, England and Wales  
1970  
CPA. Accountancy Board, State of Ohio, Columbus, Ohio, USA

1980-1998  
FCMI. Fellow, The Chartered Management Institute, London, England

1999  
FCCA. Association of Chartered Certified Accountants, London, England

### **Awards and Acknowledgements**

- 2008 KD 3,000 BP Research Grant matched by Interior Ministry
- 2007 KD 5,000 Research Grant from the Ministry of Higher Education
- 2006 AUK Research Grant
- 2003 Aigler Research Grant
- 2001 Gift of Undergraduate Texts from Publisher McGraw-Hill, New York.
- Global Initiatives Award, Heidelberg College
- 1998 Travel Grant for CIEE seminars in Republic of South Africa
- "Innovations in Accounting" Research grant from the Educational Foundation of the Ohio Society of CPAs Ohio Society of CPAs
- 1995 Research Grant award from University on IT in Zimbabwe. Zambia Chamber of Commerce and Industry for a lecture tour in Zambia
- 1982 Peace Medal, Sultanate of Oman
- 1979 "Future Leaders" visit to NATO Headquarters
- Ambassadorial Scholar, Experiment in International Living

### **Fulbright Awards**

2002  
Fulbright Senior Specialist, IDES, Sofia, Bulgaria. (Providing a two-week program of CPE for the Institute of CPAs Bulgaria)

2002  
Fulbright Scholar, Technical University, Sofia, Bulgaria. (Lecture/Research in International Business, Organizational Behavior, International Accounting Standards, European Union Enlargement)

1995  
Fulbright Scholar, University of Zimbabwe (Lecture/Research in Commerce; set up Center for Distance Education program.)

### **Memberships**

- ACBSP Region 8 President-elect, designate (2013)
- British Business Forum Kuwait (Member 2005, Director 2007, Treasurer 2009)
- Business Council of Kuwait
- Canadian Commercial Circle (Kuwait)
- Ohio Society of CPAs (State Committee on HealthCare, 1994; State Committee for Communications with students 1971/2: 1986/8; State Committee for Education Policy 1971/2; OSCPA Magazine Committee 1989/90; Chapter committees (Cleveland, Firelands and Toledo) since 1971; Chair Communications with Students Committee 1998 & 1999)
- American Accounting Association (Ohio Regional Coordinating Committee 1999 to 2004)
- Institute of Chartered Accountants in England and Wales ((Elected) London District Society Executive Committee 1976; Course organizer 1978 and 1979; Founding member, The Young Accountants Group 1972; Editor "The Young Accountant" 1972/3)

### **Short-term Consultancies**

2012 IFRS Implementation, Erbil, Iraq FSVC for US AID,  
4 days conducting seminars for Central Bank of Iraq. Reviewing post implementation activity and future requirements in the context of Central Bank strategic plans.

2009 IFRS Implications, Baku, Azerbaijan FMI, Inc. for EBRD  
IFRS for companies planning IPOs on the Baku Stock Exchange as part of an EBRD Capital Markets Training Project; Key valuation metric for infrequent trading shares.

2008 Securities Regulation, Belgrade, Serbia USAID  
Review of Serbian Securities Commission regulations on IFRS valuation of portfolios of Pension Funds and Pension Investment Cos with BearingPoint.

- 2007 IFRS Implementation, Casablanca, Morocco FSVC for USAID  
Review Central Banks Financial Reporting at Bank Al Maghreb, Central Bank of Morocco; and IAS 39 for the Ordre des Experts Comptables du Royaume du Maroc.
- 2006 Pensions: Belgrade, Serbia BearingPoint, USAID  
Drafted legislation for the National Bank of Serbia to provide supervision and regulation of the Law on Voluntary Pension Funds and pension Investment Cos in Serbia.
- 2005 Technical IAS: Amman, Jordan FSVC / MEPI / USAID  
Led workshops to the Central Bank of Jordan on IAS 39, Fair value, Financial Instruments: to determine Recognition and Measurement.
- 2004 Pension Consultant: Sarajevo IOS Partners, World Bank  
SITAP (Social Insurance Technical Assistance Project) for consolidation of National Health Insurance and Pension plans, Sarajevo, Bosnia-Herzegovina
- 2003 Consultant: Sofia, Bulgaria DPK Int'l for USAID  
Open Government Initiative Project: Training Bulgarian Ministry of Energy and Energy Company Directors in IFRS and "Fair value."
- 2003 Strategic Planning: Kiev, Ukraine FMI Int'l for USAID  
Corporate Governance Project: Training Ukrainian Company Directors in the strategic planning process, Kiev, Ukraine.
- 2002 Capital Markets: Bulgaria FMI Int'l for USAID  
IFRS Training on Capital for CPAs in Sofia, Plovdiv, and Bourgas in Bulgaria.
- 2002 Pension Reform: Sofia, Bulgaria Carana Corp for USAID  
Pension Reform Training of Trainers for State Insurance Supervisors in Sofia, Bulgaria.
- 2001 Accounting: Yerevan, Armenia Sibley International for USAID  
Armenian Accounting Reform: Instructing ACCA students on all parts of the ACC examination and Training CPAs to Teach Accounting in Yerevan, Armenia.
- 2000 Pension Reform: Bulgaria Carana Corporation for USAID  
Bulgarian Pension Reform: Training State Insurance Supervisors in Sofia, Bulgaria.
- 1999 Principal Academic Adviser: Sibley Intel for USAID  
Georgian Enterprise Accounting Education (GEAR) Project – Instructing ACCA students and Training Accounting Faculty in Managerial Accounting in Tbilisi, Georgia.
- 1990-1993 Director of Finance: City of Tiffin, Ohio  
Controller, Treasurer, and Tax Collection roles and computerization of accounts.
- 1979- to date Partner (now Emeritus) Slaven Jeffcote & Co  
Chartered and Certified Accountants, London, UK

## Other Professional Development

2012:

- ACBSP Annual Conference, Baltimore: "CPC – Accreditation and the Nature of the Common Professional Component"

2011:

- ACBSP Annual Conference: "CPC – Accreditation and the Nature of the Common Professional Component"
- ACBSP Region 8 Dubai Annual Conference – "Sustaining Excellence thru' Quality Business Education: the MBA, (won Best Paper Award)"

2009:

- British Business Forum in Kuwait "Assessment of the Impact of the Financial Crisis"
- Euromoney 2009 Conference in Kuwait, Panelist "Current Financial Crisis"
- Articles, Kuwait Times on "Speculating in Oil Futures," "Opportunities in Palestine."

2008: and prior

- American Business Council, "Opportunities for American Investment in the Gulf."
- Alghanim Industries, MBA Convention "Inventing the Future."
- Article Kuwait Times on "Money Laundering" and Oil Contract Hedging."
- IAS Presentations to Professional organizations in Armenia, Bulgaria, and Georgia
- Workshop for visiting Japanese delegation for the Ohio State Dept. of Development.
- "Business Prospects for Sub-Saharan Africa" co-author The Association of African Academic Accountants Annual Conference, Gabaronne, Botswana
- "The Impact of the Euro," presentation series for Heidelberg Office of Development
- "Auditing Macbeth" Faculty Research Symposium, Heidelberg College.
- "Activity-based Costing in Local Government" at the Annual General Meeting of the GFOA (Government Finance Officers Association) Ohio
- "Accounting in the 21st Century," Centennial Conference, Accounting Historians, Ohio
- One day Seminar for ZimNat Insurance Services' Managers, Mazvikadei, Zimbabwe
- Expert Testimony before the Chancellor's Commission of Inquiry into University of Zimbabwe, Hurudza House, Harare
- "Management Styles for the Year 2000" Department of Business and Kitwe Chamber of Commerce, Copperbelt University, Kitwe, Zambia
- "Accounting Perspectives for Local Government" Faculty and Students of the Zambia Institute of Management, Lusaka
- "Management Styles for the Year 2000" Public Lecture sponsored by the Zambia Chamber of Commerce and Industry (ZACCI) and the Economics Association of Zambia (ECAZ), Zambia
- "Luca Pacioli: Il Cambio" paper accepted by the Special World Conference celebrating the Quincentennial of Fra Luca Pacioli, Venice, Italy
- British American Chamber, New York BBC News (TV) and 3rd program (radio)
- British Canadian Trade Association, Toronto and Montreal, Canada
- Rotary, Kiwanis, American Federation of TV and Radio Artists, and others

## Executive Courses

- IBM; Computers and Management Accounting
- PriceWaterhouseCoopers; In-house courses
- General Motors Corporation Europe;
- Ministry of Defence, London;
- Council of International Educational Exchange;
- East Central Colleges,
- Government Finance Officers Association;
- Ohio Foundation for Independent Colleges.

## Community Service

- 2009-2010  
Treasurer of the British Business Forum, Kuwait
- 2007 - present

- Member (now Treasurer) of the British Business Forum, Kuwait
- 2005 – 2006
- Hon Treasurer, American Evangelical Chapel of Kuwait
- 2000 – 2001
- Franciscan Earth Literacy Center, Board Term completed
- 1999 - 2001
- Leadership Seneca County 3 Yr. Board Term completed
- 1996 - 1997
- Missionary Committee First Presbyterian Church, Tiffin
- 1994
- Elder, First Presbyterian Church, Tiffin, Ohio
- 1990 - 1993
- Tiffin Area Babe Ruth League, Inc., Board of Directors
- 1986 - 1994
- Seneca County Habitat for Humanity, Honorary Treasurer
- 1985 - 1990
- Old Trinity Church, Vestry committee
- 1985 - 1990
- Seneca County Day Care Center, Honorary Auditor
- 1983 - 1989
- "Y" Soccer, T-ball, and Little League baseball, Coach
- 1983 - 1987
- Expanding Horizons in Learning, Honorary Auditor
- 1978 - 1980
- Governor of West London College, England
- 1979 - 1979
- British Parliamentary Candidate, Hammersmith North, London, England
- 1977 - 1979
- Schools Governor, Primary and Secondary schools, London, England
- 1977 - 1979
- The London Society, Honorary Auditor, England
- 1973 – 1979
- Speakers Bureau, Conservative & Unionist Party, London
- 1962 - 1979
- Chatham Dining Club, Honorary Secretary, England

- Other Community Service**
- ACBSP Mentor: University American College, Skopje (now accredited)
  - Accreditation Team Evaluator: Austria, India, Morocco, USA.
  - Paper Reviews for Professional Meetings

## Personal skills and competences

**Mother tongue(s)** English

### Other languages

Self-assessment <i>European level (*)</i>	Understanding				Speaking				Writing	
	Listening		Reading		Spoken interaction		Spoken production			
<b>French</b>	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
<b>Italian</b>	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user
<b>Greek</b>	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user
<b>Latin</b>	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(\*) [Common European Framework of Reference \(CEF\) level](#)

## Research and Publications

### Peer Reviewed Articles

2012

- "Sustainability: Corporate Responsibility for the Future Classroom," ACBSP Regional 8 Conference, Geneva, Best Presentation Award 2012
- "Human Capital: Time to Record the Most Valuable Asset," EBES Conference Proceedings, Warsaw
- "The 21st Century Audit Report: opaque and unaccountable," AAA Ohio regional Meeting Proceedings, Covington, Kentucky
- "The Role of a Liberal Arts Education in Economic Development," International Journal of Arts and Commerce, Vol. 1 No.1
- "The Undergraduate Common Professional Component (CPC): Origins and Process, International Journal of Humanities and Social Science, Vol. 2 No. 1 (Co-authors C Clarke and Olin Oedekoven
- "The Impact of new technology on business education: The quest for relevance," Proceedings of the 17th Annual Conference, European Council for Business Education.
- "Managing Higher Education Effectively: the New Fiscal Reality," (accepted for publication) International Journal of Business and Management Tomorrow

2011

- "The Undergraduate Common Professional Component (CPC): Origins and Process, International Journal of Business and Management Tomorrow, Vol. 1 (Co-authors C Clarke and Olin Oedekoven
- "Evaluating the BA: nature, Scope, and Consequences", ACBSP Regional 8 Conference Proceedings, Dubai, Best Paper Award 2012.
- "Managing Higher Education Effectively: the New Fiscal Reality," ACBSP Annual Conference Proceedings

2010

- "Study Abroad – A Faculty Manual" Proceedings of the ACBSP Annual Conference, Los Angeles, June.
- "Arabian Gulf Strategy for Security: Nuclear Symmetry" Gulf Studies Center, American University of Kuwait (awaiting publication).

2009

- "Global Diversity," Proceedings of the ACBSP Annual Conference, San Antonio, USA.
- "Higher Education in the GCC: The Emerging Model" 4th Kuwait Liberal Arts Conference, Kuwait, May.
- "Islamic Finance: The Demand Factors," Asian-Pacific Conference, Las Vegas, Nev.

2008

- "Islamic Banking: Risk, Trust, Culture" Ohio AAA Regional Meeting, Dayton Ohio.
- "Philosophy of Islamic Banking" 3rd Kuwait Liberal Arts Conference, Kuwait
- "Growth & Regrowth," ACBSP Annual Conference, New Orleans, USA.

2007

- "Evaluating the MBA: Nature, Scope, and Consequences" 12th Annual Conference of the European Council for Business Education, Kyiv, Ukraine.
- "Prospects for Pensions: Short to Long-term," 2nd Kuwait Liberal Arts Conference.
- "Gulf Business Model: Other Invisible Hands," Center for International Business Studies Conference, University of Reading, England.



2006

- "Cross Cultural Perspectives on the Work Ethic: Diversity, Discrimination and Ethics in Kuwait" Co-author, 12th International Engineering and Mgmt Conference, Florida
- "Role of Liberal Arts in Business," AUK Media & Technology Center Conference
- "Regulations for Voluntary Pension Funds," National Bank of Serbia, Belgrade.

2005

- "Human Capital Management" Workshop Manuals, Gulf Excellence Conference

2004

- "Activity-Based Costing for Colleges," Faculty Conference, Heidelberg College
- "Form 990 Analysis the East Central College Consortium," Ohio Association of Economists and Political Scientists Annual Conference, Baldwin Wallace

2003

- "Directors Responsibility for Strategic Planning" USAID monograph, Kiev, Ukraine
- "Heidelberg Information Services: A lack of Empathy?" Faculty Conference

2002

- "Auditor Independence," Money, Investment and Banking, Sofia, Bulgaria
- "Economic Knowledge and Power: The Search for Freedom in a Changing World" Fifth Fulbright Conference, Sofia, Bulgaria
- "Financial Reporting in East Europe: Progress on Reform,"(accepted) 25th Annual Congress of the European Accounting Association, Copenhagen, Denmark
- "Developing Capital Markets," The Jubilee International Conference, University of National and World Economy, Sofia, Bulgaria

2001

- "Shareholder Value and the Audit" Institute of Bulgarian CPAs Journal, Sofia, Bulgaria
- "Contemporary Issues in Auditing," Sesquicentennial CPAs Conference Proceedings, Sofia, Bulgaria
- "Auditing Reform in East Europe" 8th International Conference of the Academy of International Business, Bratislava, Slovakia

2000

- "Distance Education: Collaborations in Sub-Saharan Africa," The Journal of African Business, Vol. 2(1), The Haworth Press
- Auditing of Pension Funds, USAID Bulgarian Pension Reform Project, Sofia, Bulgaria

1999

- "Analytical Procedures," Georgian Professional Accountants Journal, Tbilisi, Georgia
- Editorials for The Georgian Times, English language newspaper, Tbilisi, Georgia

1998

- "Distance Education: programs in Zimbabwe and Zambia," co-author, VIIIth Conference of the International Association of Accounting Educators in Paris, France

1997

- "The CITES Ban: A Perspective" 21st Century Policy Review Vol III Nos. 3-4 p 293

1996

- "Legal Issues Affecting Accountants 1994," Zimbabwe Legal Forum, Vol. 7 No 4

1995

- "Paul and Partner - a special day," Zimbabwe Quarterly, Volume 2: Number 6
- "Skill Levels for Information Technology: The Accounting Profession in Zimbabwe," The University of Zimbabwe, Center for Distance Education
- "Business Paradigms for the Year 2000," Proceedings of the Southern Africa Towards 2000 Conference, Dataworld (Pvt.) Ltd., & the Financial Gazette, Harare, Zimbabwe.

### **Books**

- Managerial Accounting, Horngren Arab Edition (awaiting publication, 2013)
- Particularis de Computis et Scripturis, a new translation of Luca Pacioli's AD 1494 text on Accounting. (Seattle, Washington; The Pacioli Society, November, 1995)
- Applied Auditing, Revision Co-author (Center for Distance Education, University of Zimbabwe, 1994)
- Domestic International Sales Corporations, Co-author (Boston, Mass: Warren, Gorham, Lamont, 1971)
- The Poems of Abderus Scott, (Cornwall, England: Stanhope and Co., 1969)

### **Text Chapter / Monograph**

- Leaving the Eurozone, Co-author with Chris Payne, Kindle Edition, (Amazon Books, January 2012)
- "Information Technology in Accounting" in Accounting Education and Research, 2 Vols. (New Delhi, India: Deep & Deep, 1998)
- Understanding Financial Statements, Technical Adviser, USAID sponsored translation of Merrill Lynch copyright publication into Bulgarian, 2002
- No-Referendum, Co-author, The Bow Group, London, England, 1975