

Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Kevin R. O'Neill**
Address 159 Brighton Road
12944 Keesville, NY
Telephone(s) (518) 564-4188
E-mail(s) kevin.oneill@plattsburgh.edu
Nationality American
Gender Male

Work experience

Dates 1994 - 2005
Occupation or position held Various

2002 - Present
Steering Committee member Consortium for Systems Thinking and Policy Dynamics

1998 - Present
Reviewer for System Dynamics Review,

Spring 1999-Present
Chair, Simulation and Modelling Track, International Conference on Industry, Engineering, and Management Systems, Cocoa Beach, Florida,

1999-Present
Consultant: Clinton-Essex-Franklin Library System: Visioning, Strategic Planning, objectives development, and performance measurement and assessment

September - 2004
Member SUNY at Plattsburgh Delegation to Algeria, Institute National de Commerce d ' Alger, Algeria. First US undergraduate business school delegation to Algeria. Invited presentation and workshop: Strategic Planning for Algerian Business: Developing a Vision & Objectives for Organizations Transitioning from State to Private Control.

July 12, 2005
Keynote Speaker: Computational Math, Science, and Technology Institute: Comprehending Complexity Through Modelling: Habits and Systems, State University of New York at Brockport.

April 2005
External Review Site Team member: State University of New York at Brockport, Master of Arts in Liberal Studies,

April 2004
External Review Site Team member: Clinton Community College Department of Business A.A. & A.A.S degrees,
Editorial Board of Managing Global Transitions: international Research Journal (MGT), a quarterly publication aimed at providing a forum for disseminating Scholarship focused on international transitions.

2002 - 2004

Consultant: System Dynamics analysis for the Centre for Interdisciplinary System Dynamics: Surat Plague Outbreak, and Social Judgment Analysis in System Dynamics

2003

Consultant: LSTA Planning to Plan grant: Helping to develop a "culture of data" including community data development, analysis, and leverage evaluation for 12 member libraries

Consultant: Mountain Lake Public Broadcasting System: Creative visioning workshops for MLPBS board and employees

2000-2005

Consultant: NOith Country Teacher Mentor Network: Self assessment, communication, and interpersonal dynamics workshops

1999-2001

Consultant - US Department of Agriculture - NAPIAP - Goals, Objectives, & Performance Indicator development

1994 - 1998

Consultant - Ohio Department of Mental Health Office of Support Services: Systems Thinking, Dialogue, Leadership, and Visioning

1994-1996

Consultant - Office of Strategic Planning, New York State Department of Social Services Dynamic Simulation and Feedback Modeling, TQM, CQI

1995 - 1999

Consultant - Oswego Dept. of Social Services: System Dynamics and Organizational Learning, Total Quality Management

1996-1997

Consultant - Moldrite Plastics Inc.: Dialogue, Systems Thinking & Systems Dynamics

1995

Consultant - Hungary Project, Technical University of Budapest: Total Quality Management, System Dynamics, and Systems Thinking

1997

Reviewer - USDA Office of Grants and Program Systems, Small Business Innovation Research Program, Grant #97-0030 I,

1996

Reviewer - USDA Office of Grants and Program Systems, Small Business Innovation Research Program, Grant #96-03707,

1993

Investigator - Federal Department of Agriculture grant #59-3 198-0-037: DOA report . "New Evidence about Long Term Food Stamp Receipt". A food-stamp caseload dynamics investigation employing an epidemiological design

2002-2004

System Dynamics Society Policy Council

May, 2002

Future Search Facilitator: Champlain Canal Stakeholder Conference: Managing nuisance species traffic through the Canal,

Invited Presenter: : 2003 Time Management

Invited Presenter: POLIS DO May 2001. BrainBoosters for Creativity

Invited Presenter: SALS: 2002 Envisioning Public Futures

Several Keynotes and Workshops on System Dynamics and Systems Thinking, Total Quality Management, Future Search Conferencing 1993 - Present
 Reviewer - Academy of Management Public and Non-Profit Division, Organization and Management Theory Division 1994-present

Education and training

Dates	1993
Title of qualification awarded	PhD
Principal subjects / occupational skills covered	Public Policy - Dissertation: The Network Structure of the Stock and Stock Index Futures Markets (Best Dissertation, Academy of Management Public and NonProfit Sector Division, 1994, University at Albany Best Dissertation 1993)
Name and type of organisation providing education and training	University at Albany
Dates	1988
Title of qualification awarded	MPA
Principal subjects / occupational skills covered	Public Policy
Name and type of organisation providing education and training	University at Albany
Dates	1980 →
Title of qualification awarded	BA
Principal subjects / occupational skills covered	Political Science
Name and type of organisation providing education and training	University of California at Irvine

Personal skills and competences

Additional information

ACADEMIC EXPERIENCE

Associate Professor of Management and International Business, School of Business and Economics, Plattsburgh State University, 200 I-Current

- Chair, Department of Management & International Business Fall 2003 - Present
 - o 225 learners housed within 3 majors (Management, International Business, Supply Chain Management)
- Coordinator, Master of Arts in Liberal Studies January 2004 - December 2006
 - o 65 graduate learners in 2 concentration areas (Administration and Leadership, Organizational Development).
- Chair, Department of Management & Marketing Fall 200 I - August 2003
 - o 530 majors housed within 5 study options, representing almost 58% of total School of Business & Economics enrolment.

Assistant Professor of Management and International Business, School of Business and Economics, SUNY at Plattsburgh, 1994-2000

Publications

"Effectiveness and Efficiency in Small Academic Peer Groups: A Case Study." Small Group Research. 3 1(1): 24-53, February 2000. Hare, L. & O'Neill, K.

O'Neill, K. "Feedback and the Structural Discovery of Price in Financial Markets." The Business Journal Winter/Spring 2001
Conference Proceedings:
O'Neill, K. "System Dynamics as an Alternative Instructional Technology for Accounting Students." Proceedings of the 12th International Conference on Industry, Engineering, and Management Systems. Theo Chronois Editor (2006), Cocoa Beach FL.
Frost-Kumpf, Lee and O'Neill, K. "The Sustainability of Synthetic Policy Decision Groups". Proceedings of the 18th International Conference of the System Dynamics Society Pai Davidsen, P. Ford, & A. Mashayekhi Eds. (2000), Bergen, Norway
"Market Structures, Trading Strategies, and Feedback: Rethinking Neoclassical Price Discovery" in Proceedings of the 10th International System Dynamics Conference. Jac Vennix, J. Faber, W.J. Scheper & C.A. Takkenberg Eds. (1992) Utrecht, The Netherlands
"Real-Time Tragedies: A Simulated "Commons Learning Laboratory" in Proceedings of the 10th International System Dynamics Conference. Jac Vennix, J. Faber, W.J. Scheper & C.A. Takkenberg Eds. (1992) Utrecht, The Netherlands

Works in Progress:

O'Neill, K. Task Orientation and Task Presence: A Comparison of Synchronous vs. Asynchronous Learning Modalities, under submission Journal of Educators Online
Fracolasei, S., and O'Neill, K. Are the Best Teachers Also Transformational Leaders? An Empirical Application of Beers Multifactor Leadership Questionnaire to Teaching Styles. Outgrowth of a graduate thesis project.
Dukett, J. and O'Neill, K. Implications of Sarbanes-Oxley for Non-Profits in a Post SOX Era. Outgrowth of a graduate thesis project.

PRESENTATIONS

Modeling Human Behavior as a Factor in the Dynamics of an Outbreak of Pneumonic Plague, 2003, 21st International Conference of the System Dynamics Society, July, New York City. Heinbokel, J., Potash, J., Frost-Kumpf, L., O'Neill, K., Levine, R.
Risk Decisions with Rare Events: Modeling Type 1 and Type II Errors for the Pneumonic Plague Outbreak in Surat, India, 2003, 21st International Conference of the System Dynamics Society, July, New York City. Frost-Kumpf, L., O'Neill, K., Levine, R.
Assessing the Effectiveness of Computer Assisted Learning: A Comparison of Synchronous vs. Asynchronous Learning Modalities, 2003 Industry, Engineering, and Management Systems Conference March 19, 2003 Cocoa Beach, FL. O'Neill, K. & Frost-Kumpf, L.
Creating Sacred Moments: Leaders' Tools to Enhance the Emergence of Spirit and Capability, Academy of Management International Conference, Professional Development Workshop (PDW) August 4th, 2002, Washington D.C. Catana S., and K. O'Neill
Modeling Dynamic Systems to Develop Program Performance Indicators: Application to Sex Offender Program Evaluation. International System Dynamics Conference, July 2001, Atlanta, GA. Frost-Kumpf, L., O'Neill, K., Hayler, B., Potash, J., Heinbokel, J.
Planning Causes Disequilibrium, Society of College and University Planning, North Atlantic Region Annual Meeting, Montreal Canada, April 2001
Computer Assisted Learning: Does It Really Work, Western Decision Sciences Institute Annual Meeting, Vancouver, Canada, April 1, 2001. K. O'Neill, M. Djerdjour, & R. Guydosh.

System Dynamics Simulations and the Internet. Panelist, Tu Isa Think Tank on Virtual Simulation. Tu Isa, OK, February 2-4, 2001. O'Neill, K.

Visual Basic as an Object Based Interface for System Dynamics Models. International Conference on Industry, Engineering, and Management Systems, Cocoa Beach, Florida, March 2001. O'Neill, K.

Rapid Prototyping in Group Model Facilitation. 2000 International Conference on Industry, Engineering, and Management Systems, Cocoa Beach, Florida, March 2000. O'Neill, K.

Computer Based Management Learning Environments. International Conference on Industry, Engineering, and Management Systems, Cocoa Beach, Florida, March 1999. O'Neill, K.

Performance Indicator Development Efforts for the Government Performance and Results Act in the States Cooperative State Research, Education, and Extension Service of the United States Department of Agriculture. 7th annual LINKS conference, Sacramento, CA, May 1999. Frost-Kumpf, L. and O'Neill, K.

Policy Dynamics: System Dynamics Models of Public Policy Responses for Managing Public Health and Environmental Risks of a Collective Public Good. International System Dynamics Conference, Wellington, New Zealand, July 1999. Frost-Kumpf, L., O'Neill, K., Bronberg, E., Sims, N., Wholers, A.

Interactive Trans-Border Commons Simulations. American Council for the Study of Canada in the U.S., Minneapolis, Minnesota, November, 1997. Higgins, B., O'Neill, K. & Fitzpatrick, E.