



## Curriculum Vitae

### Personal information

First name (s) / Surname (s) **Venera Krliu-Handjiski**  
Address Blvd. Treta Makedonska Brigada nr. 60,  
1000 Skopje, Republic of Macedonia  
Telephone (s) + 389 2 2463 156  
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E-mail (s) [vicepresident@uacs.edu.mk](mailto:vicepresident@uacs.edu.mk)  
Gender Female

### Education

Dates 2014  
Title of qualification awarded PhD in sociological-gender studies  
Name and type of organisation Euro-Balkan Institute,  
providing education and training 1000 Skopje, Republic of Macedonia  
Higher education institution

Dates 2005 – 2008  
Title of qualification awarded Master of Business Administration (MBA) – General Management  
Name and type of organisation University American College Skopje (UACS),  
providing education and training 1000 Skopje, Republic of Macedonia  
Higher education institution

Dates 2001 – 2005  
Title of qualification awarded Bachelor of Arts (BA) in International Relations (Certificate in Refugee Studies)  
Bachelor of Arts (BA) in Psychology (Certificate in Psychology)  
Name and type of organisation Webster University,  
providing education and training Genève  
Higher education institution

### Certificates

Dates 2009  
Title of qualification awarded Certificate for European Entrepreneurship Colloquium (EEC) obtained in Maastricht, the Netherlands

Dates 2008  
Title of qualification awarded Certificate  
Principal subjects / occupational skills covered Participating at the Young Managers Programme

Name and type of organisation Bled School of Management,  
providing education and training Bled, Republic of Slovenia  
Higher education institution

## Employment history

Dates	2006 – present
Occupation or position held	Teaching assistant
Main activities and responsibilities	Teaching the Organizational Behavior (OB) course at undergraduate level
Name of employer	University American College Skopje (UACS) Blvd. Treta Makedonska Brigada nr. 60, 1000 Skopje, Republic of Macedonia
Type of business or sector	Higher education
Dates	2005 – present
Occupation or position held	Deputy CEO COO – Chief Operations Officer Vice President of Board of Directors Graduate studies coordinator
Name of employer	University American College Skopje (UACS) Blvd. Treta Makedonska Brigada nr. 60, 1000 Skopje, Republic of Macedonia
Type of business or sector	Higher education

## Personal skills and competences

Mother tongue (s) **Albanian**

Other language (s) **English, Macedonian, French**

Self-assessment  
*European level (\*)*

**English**  
**Macedonian**  
**French**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
A1	Basic User	A1	Basic User	B1	Independent user	B1	Independent user	A1	Basic User

(\*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences Living and working in multicultural environments, in positions where communication is important and in situations where teamwork is essential

Organizational skills and competences

- Strong organizational and analytical skills;
- Strong communication and interpersonal skills;
- Ability to work independently and in a team

Computer skills and competences Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™)  
Statistical Package for the Social Sciences (SPSS)

## Additional information

**Awards and Recognitions** Business Leader of the Year, awarded on part of the European Business Association in Macedonia at the gala ceremony organized on the occasion of European Day of Entrepreneur 2012 (May 2012)

**Memberships** - 2008 – 2012, Council Member of the Macedonian Enterprise Development Foundation

## Publications

2015

Job Diagnostic Survey – Longitudinal Study on the Balkan Countries – Macedonia, Bulgaria and Kosovo. Krliu-Handjiski V., Tomovska-Misoska A., Stefanovska-Petkovska M., Krleska A., Petrovska I. Published in Journal of Management Research, Vol. 7 (4), pp. 39-55 ISSN 1941-899X.

2014

“Workspace as a factor of job satisfaction in the banking and ICT industries in Macedonia” – Tomovska – Misoska A., Stefanovska – Petkovska M., Ralev M., and Handjiski – Krliu V., *Serbian Journal of Management*, 9 (2). DOI: 10.5937/sjm9-6347.

2013

“Creating a market oriented organizational structure as a key to overcoming the crisis – a comparative study” – E. Kastratovic, M. Bojadziev, V. Krliu – Handjiski, 8<sup>th</sup> Annual International Conference on European Integration “*Out of the Crisis: EU Economic and Social Policies Reconsidered*”, University American College Skopje, Skopje, Republic of Macedonia, published as Conference proceedings ISBN 978-608-4607-28-1

2010

“Work place as motivator - Comparative Study of Employees in Business and Public Administration in Macedonia and neighboring countries” – Bojadziev, M., Mojsoska – Blazevski, N., Boshnjakovska, D., Stefanovska, M., Krliu V., Janakievskaa, J. and Saracini, V., 5<sup>th</sup> Annual International Conference on European Integration – “*Europe after the Lisbon Treaty*”, University American College Skopje, Skopje, Republic of Macedonia, ISBN: 978-608-4607-04-5, p. 377-396

2009

“The Aspect of Human Resources Training and Development with Other Supporting Measurements Over the Total Sustainable Management” – Bojadziev, M., Krliu, V., IV May Conference on Strategic Management, Kladovo 2009, ISBN 978-86-80987-73-6

2008

“Survey on Decision Making Practices of Macedonian Managers”, 3<sup>rd</sup> Annual International Conference on European Integration “*Globalization of the Region: EU Perspectives and Challenges*”, University American College Skopje, Skopje, Republic of Macedonia, ISBN 978-9989-2673-2-1

2007

“Organizational Culture as a Driving Force in Modern Organizations” - Bojadziev, M. , Krliu, V., 2<sup>nd</sup> Annual International Conference on European Integration “*Bringing Europe In: Different Mechanisms of Europeanization*”, University American College Skopje, ISBN 978-9989-2673-2-1

2006

“Application of Herzberg Theory in the Emerging Market – The example of Macedonia” – Bojadziev, M., Krliu, V., 1<sup>st</sup> Annual International Conference on European Integration “*Changes Arising from the EU Member Status*”, University American College Skopje, Skopje, Republic of Macedonia, ISBN 978-9989-2673-0-7

## Training sessions attended (most relevant)

- 9<sup>th</sup> Annual International Academic Conference on European Integration, “The Europe of Tomorrow: Creative, Digital, Integrated”, University American College Skopje, Skopje, Republic of Macedonia, May 15<sup>th</sup>, 2014
- 8<sup>th</sup> Annual International Academic Conference on European Integration, “Out of the Crisis: EU Economic and Social Policies Reconsidered”, University American College Skopje, Skopje, Republic of Macedonia, May 16<sup>th</sup>, 2013
- 7<sup>th</sup> Annual International Conference on European Integration, “Europe 2020: Towards Innovation and Inclusive Union”, University American College Skopje, Skopje, Republic of Macedonia, May 17<sup>th</sup>, 2012
- 6<sup>th</sup> Annual International Conference on European Integration, “Constructing Europe as a Global Power: From Market to Identity”, University American College Skopje, Skopje, Republic of Macedonia, May 19<sup>th</sup>, 2011
- 5<sup>th</sup> Annual International Conference on European Integration, “Europe after the Lisbon Treaty”, University American College Skopje, Skopje, Republic of Macedonia, 20<sup>th</sup> May, 2010
- 4<sup>th</sup> Annual International Conference on European Integration, “Europe in crisis: threats and Opportunities”, University American College Skopje, Skopje, Republic of Macedonia, 29<sup>th</sup> May, 2009

- 3<sup>rd</sup> Annual International Conference on European Integration, “*Globalization of the Region: EU Perspectives and Challenges*”, University American College Skopje, Skopje, Republic of Macedonia, 2008
- Mr. Brian Tracy Conference – Strategies for Maximizing the Profit in the 21 Century, November, 2007
- Corporate Social Responsibility Conference, Brussels, Belgium, June 2007
- 2<sup>th</sup> Annual International Conference on European Integration, “Bringing Europe in: Different Mechanisms of Europeanization”, University American College Skopje, Skopje, Republic of Macedonia, 1<sup>st</sup> June, 2007
- UNHCR – Refugee and Migrants development office, Geneva, Switzerland, 2001 – 2005