

## Short narrative biography

Zoran Sapuric PhD is professor at The University American College. He has finished his PhD, MSC and BA at University “Ss. Cyril and Methodius”, Skopje, Macedonia. Besides the other specializations he has attended executive program at The Harvard University US. He has published than 40 scientific papers in Macedonia and abroad and several books. His main field of research is Environment and European Union. He has taken activities an expert and a consultant in more than 50 projects and a number of strategic documents. He was a former Minister of Environment and Physical Planning, and former MP and former mayor.

## Personal information

Address: Bul. Treta Makedonska Brigada 60, 1000 Skopje, Macedonia.

Phone number: + 389 78 4 551 22 & + 389 70 279 216.

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## Education

2001-2004      PhD, State University “S.s Cyril and Methodius” Skopje  
1997-2001      MSc, State University “S.s Cyril and Methodius” Skopje  
1977-1982      B.A. State University “S.s Cyril and Methodius” Skopje

## Training

2013      European Commission, TEMPUS IV, Exchange of experiences in plant medicine, 25-28 June, 2013, Agricultural University of Plovdiv, Bulgaria. TEMPUS IV.  
2013      Work shop in Abiotic Diseases, European Commission, Bari. TEMPUS IV, Agriculture University of Bari, Italy.  
2012      Workshop in Physiopathology (plant protection regulation) TEMPUS IV, Agriculture, University of Corcha, Albania,  
2004      Seminar in UK, Tackling Corruption Worldwide,, Oxford University, Oxford UK.  
2004      Study visit, in UK,” Organization of The Parliamentary Committees in The Parliamentary” British Council.  
2003      Workshop in Netherlands, „Local Public Administration Development, organized by VNG  
Workshop, “New Public Management, Lean State Lean Government “organized by Friedrich Naumann Foundation, Gumersbach, Germany.  
2003      Seminar”Effective Legislative Work “, Budapest, Hungary Organized by USAID,  
2003      Executive Seminar in Germany “Political Culture, Rule of Law and Democracy” organized by Friedrich Naumann Foundation.10- 18 April, ,  
1998      Executive seminar,” Lawyers on Human Rights”, organized by Helsinki Committee on Human Rights Skopje.  
1996      Visit Study in USA “Organization and functioning and organized of the Institutions in USA, and participate on the Convention for presidential Candidate Nomination”NDI.  
1994      Visit Study “Federal Election Campaign”, organized by IRI.  
August 1996.

## Working Experiences (academic, research, other)

2005 - present      Assistant Professor, Associate Professor and Full Professor at the University American College Skopje  
2004-2006      Minister of Environment and Physical Planning in the Government of the Republic of Macedonia  
2002-2004      Member of the Parliament of the Republic of Macedonia and Chairman of the Parliamentary

1999-2002	committee for political system and relations among the communities, member of the parliamentary committee for European Union issues and member of the parliamentary delegation in the Assembly of NATO Member of the Parliament delegation of the Republic of Macedonia Deputy general manager of the Public company for the greenery, of the city of Skopje” Parkovi i Zelenilo.”
1994-1998	Member of the Parliament of the Republic of Macedonia, and Chairman of the parliamentary committee for supervision, member of parliamentary committee for legislation and representative member of the parliamentary delegation in the Western European Union Assembly.
1994 -1998	Mayor of the Municipality “Kisela Voda” Skopje and member of the Macedonian delegation of Local Community Units in the Council of Europe - Congress of Local and Regional Government
1986-1990	Advisor for the international contract law and the Head of department for foreign trade operations in MZT “Komerç” company, Skopje
1983-1985	Consultant and senior expert in the Constitutional Court of the Republic of Macedonia
1982-1983	Lawyer practice

### Administrative duties

2009-present	Member of Senate of the University American College, Skopje
2013-present	Member of Scientific research committee Skopje of the University American College
2012-present	Member of the Scientific Committee of the International Journal of Ecosystems and Ecology Science, University of Tirana, Agriculture and Environment faculty, Health and Environmental Association, Maryland University US, Selçuk University Konya Turkey, Polytechnic University of Torino Italy, Polytechnic University of Tirana Albania and Electronic Journal Publication, USA. 24354, Leski Ln, Plainfield, Illinois, USA IJEESIC™ Value: 5.68, Global impact factor global impact factor 0,541, indexed in Index Copernicus, EBSCO and many other scientific bases.

### Memberships (professional associations)

2010-present	Educator – Professor at the Academy for judges and prosecutors of the Republic of Macedonia.
2009-present	Member of the Council of city of Skopje and Chairman and member of Council’s Committee for international cooperation and member of Council’s Committee for environment
2007-2014	Member of State Road Safety Council of Macedonia and President of the Council Committee for the implementation of National Road Safety Strategy
2003-2009	Member of Steering committee of EWPP (“East West” Parliamentary Practice Program).
1997-2000	Member of managing board of Public enterprise for water management in Skopje “Vodovod”, Skopje
1998-2002	Member of the State Statistic Council of the Republic of Macedonia.

### Recent conferences

2014	Fourth International Conference of Ecosystem and Environmental Research, University of Maryland, USA and Environment and Health Association, Albania, Tirana, May 23- 26. 2014. And member of Scientific Committee of the Conference, <a href="https://sites.google.com/site/environmenthealthassociation/4th-international-conference-of-ecosystems-tirana-albania-may-2014/conference-program">https://sites.google.com/site/environmenthealthassociation/4th-international-conference-of-ecosystems-tirana-albania-may-2014/conference-program</a>
2014	Ninth Annual International Conference on European Integration, The Europe of Tomorrow: Creative, Digital, Integrated,. University American College Skopje, May 2014.
2014	International Conference on the Role of Local Government and Municipalities in Improving Traffic Safety on Local and Regional Roads, PRI - La Prévention Routière Internationale (International Road Traffic Safety Organization), Skopje May 20 -23, 2014.Decentralisation and its Impacts on Road Safety in Macedonia,.

- <http://pri-macedonia.mk/en/?page=media>
- 2014 International Conference “ Road Safety and towards to European Union “ January 22-23, Pristina 2014.
- 2013 Fifth World Conference on Educational Sciences, Sapienza University of Rome, Italy 5-8 February 2013.
- 2013 Eight Annual International Conferences on European Integration, The Europe of Tomorrow: Creative, Digital, Integrated, University American College. Skopje. 2013.  
[http://www.uacs.edu.mk/Conference/documents/program/program\\_207.aspx](http://www.uacs.edu.mk/Conference/documents/program/program_207.aspx)
- 2013 Third International Conference of Ecosystems (ICE2013), IJEES, Environment and Health Association, Tirana, Albania, JIEAS, Selcuk University, Turkey, Polytechnic University of Torino, Italy, Maryland University, US and King Abdulaziz University, College of Engineering, Department of Industrial Engineering, Saudi Arabia, cooperation with Ministry of Environment, Ministry of Education and Sport, Ministry of Agriculture, Rural Development and Water Administration, Albania, Tirana, June 1- 4 2013.
- 2012 Second International Conference of Ecosystems (ICE2012), IJEES, Environment and Health Association, Tirana, Albania, JIEAS, Selcuk University, Turkey, Polytechnic University of Torino, Italy, Maryland University, US and King Abdulaziz University, College of Engineering, Department of Industrial Engineering, Saudi Arabia, cooperation with Ministry of Environment, Ministry of Education and Sport, Ministry of Agriculture, Rural Development and Water Administration, Albania, Tirana, June 1- 6 2012.
- 2012 Seventh Annual International Conference on European Integration, Out of the Crisis: EU Economic and Social Policies Reconsidered, , University „American College,, Skopje, May 2012.
- 2012 Seventh annual international conference on European integration,, Europe 2020: Toward innovative and inclusive Union, University „American College,, Skopje, May 2012.
- 2012 Global Security and Challenges of the 21-st Century, MIT University, M.Brod, Macedonia, June 2012.
- 2012 Integrated pest management, protection regulations, European Commission, TEMPUS IV, University of Bari, “Aldo Moro” Faculty of Agriculture, 19 -24 November, 2012, Bari, Italy.  
Europe, s regions and cities: Making a difference, European Commission and Committee of regions, Brussels 2012.
- 2012 Local government in the South East Region, ELF and Friedrich Naumann Foundation Pravec, Bulgaria 2012.
- 2012 IRU, International Road Transport Union, Conference on Traffic restriction & low emission in Europe, Brussels, March, 2012
- 2012 International Conference NHRs and Promotion and Protection of Human Rights in Macedonia and Western Balkan, National Endowment for Democracy and Center for Regional Policy research and Cooperation, 4-5, October, 2012, Skopje.
- 2011 Sixth annual international conference on European integration, Constructing Europe as global power: from market to identity? University American College, Skopje 2011
- 2011 Euro RAP, Conference: Theory and Practical application Euro RAP protocols for safety rating, with a special focus on case studies. Belgrade, October 2011.
- 2011 Regions and cities delivering smart, sustainable and inclusive growth, European Commission and Committee of Regions, Brussels 2011.
- 2011 Plant Protection Products, including EU plant protection regulations, European Commission, TEMPUS, Agricultural University of Athens, 16-21 July, 2011, Athens.
- 2011 Regions and cities delivering smart, sustainable and inclusive growth, European Commission and Committee of regions, Brussels 2011
- 2010 UNESCO International conference on Bioethics’ education: Contents, Methods, , University of Haifa, Zefat, Israel, May 2010.
- 2010 Euro RAP - European road assessment program, Conference on road safety in transport sector, Brussels 2010
- 2010 Fifth Annual International Conference on European Integration, Europe after the Lisbon Treaty, University American College, Skopje 2010
- 2010 Europe 2020: Competitiveness, cooperation and cohesion for the European regions, European Commission and Committee of regions, Brussels 2010
- 2007 Juridical system in the Balkans’ countries, Sofia 2007.
- 2007 Regional government in the EU, Brussels 2007.
- 2006 The second UN conference of the countries to the UN Stockholm convention for persistent organic

- 2006 pollutions, Genève, 2006 (COP – 2).
- 2006 The second UN conference of the countries to the UN Stockholm convention for persistent organic pollutions, Genève, 2006 (COP – 2).
- 2006 The UN conferences on chemical management, Dubai 2006.
- 2005 The first UN conference of the countries to the UN Stockholm convention for persistent organic pollutions, Uruguay, 2005 (COP –1)
- 2005 The UN conference on the Framework Convention on climate changes, serving also as the first conference of the countries to the Kyoto protocol, Montreal 2005.  
Participation at 30 other international conferences

## Recent publications in English

- Challenges of the Harmonization of Macedonian Environmental Legislation with the EU Legislation, International Journal of Ecosystems and Ecology Science, University of Tirana, Agriculture and Environment Faculty, Health and Environmental Association Albania, and Electronic Journal Publication, USA, 24354, Leski Ln, Plainfield, Illinois, USA. IC™ Value: 5.68, global impact factor 0,541, indexed in Copernicus 5.68, Miami University Libraries, EBSCO, and many other scientific bases, Volume, 5/2,2015,ISSN. 2224–4980.
- European Union Regulations of Road Transport Air Pollution and its Implementation in Macedonia, “Journal of Environmental Protection and Ecology”, p.p. 813-825, Volume 14, No. 3, 2013, December, Indexed the Science Citation Index (Sci -Search) and Journal Citation Reports/Science Edition, Thomson Scientific Science Citation Index: Impact Factor, SJR, and ISSN 1311-5065.
- Establishment of Packaging Waste Management System in Macedonia. “Journal of International Environmental Application & Science,” Turkey, Year 2013, December 2013.
- Volume VIII (Issue IV), p.p. 627- 633, IC™ Value: 6.59, global impact factor 0.625, indexed in Index Copernicus 6.59, USDA, United States Department of Agriculture – National Agriculture Library, EBSCO, Agriculture Economic Database, Environmental Expert, National Library of Australia and many other scientific bases, ISSN: 1307-0428, ICID 915364. <http://www.jieas.com/>
- The Future Challenges of Environmental Education in Macedonia, “Journal of International Environmental Application & Science,” Turkey, Year 2011, Volume VI (Issue IV), p.p. 569-577, IC™ Value: 6.59, global impact factor 0.625, indexed in Index Copernicus, USDA, United States Department of Agriculture – National Agriculture Library, EBSCO, Agriculture Economic Database, Environmental Expert, National Library of Australia and many other bases, ISSN: 1307-0428, ICID 915364, 2011.
- The Fulfillments of European Standards about the Environment and Macedonian’s Progress “Journal of International Environmental Application & Science”, Turkey, Year 2010, Volume V ( Issue I), p.p. 36-40, ISSN: 1307-0428, ICID 915364. 2010. IC™ Value: 6.59, indexed in Index Copernicus, USDA, United States Department of Agriculture – National Agriculture Library, EBSCO, Agriculture Economic Database, Environmental Expert, National Library of Australia and many other bases.
- Students Cognitive Component about the Environment in the Republic of Macedonia, Procedia Journal of Social and Behavioral Science, Thomson Reuters, ISSN: 1877-048, Volume 116/ 2014, p. p. 95-100.
- The Future Challenges of European Union Environmental Policy, Journal of US- China Public Administration, Volume 9, number 9, serial number 83, p.p. 1020-1027, ISN1548-6591, print and on line ISSN 1935-0602, David Publishing Company, USA, indexed in EBSCO, Chinese Database of CEPS, Airiti Inc. & OCLC, Chinese Scientific Journals Database, VIP Corporation, Chongqing, P.R. China, ProQuest/CSA Social Science Collection, Public Affairs Information Service (PAIS), USA, and other scientific bases.
- Contemporary challenges of the concept for the sustainable development, SEEU Review, 2009, Volume five, number two, indexed in EBSCO, p.p. 109 -125, ISSN- 1409-7001.

- The Potential for Bio Waste Management in Macedonia, International Journal of Ecosystems and Ecology Science, University of Tirana, Agriculture and Environment Faculty, Health and Environmental Association Albania, and Electronic Journal Publication, USA, 24354, Leski Ln, Plainfield, Illinois, USA. IC™ Value: 5.68, global impact factor 0,541, indexed in Copernicus 5.68, Miami University Libraries, EBSCO, and many other scientific bases, Volume 4/4, 2014, p. p. 513-520, November 2014. ISSN, 2224-4980.
- Recycling as a core element of green waste management: A case study in Macedonia, International Journal of Ecosystems and Ecology Science, p. p. 163-169, University of Tirana, Agriculture and Environment Faculty, Health and Environmental Association, Albania, and Environmental Association Albania, and Electronic Journal Publication, USA. 24354, Leski Ln, Plainfield, Illinois, USA, IC™ Value: 5.68, global impact factor 0.541, indexed in Index Copernicus, 5.68, EBSCO, PRO QEST, Environmental Expert and many other scientific bases. ISSN – 2224 – 4980, Volume 3/1, 2013
- Management plans of the national parks in Macedonia, International Journal of Ecosystems and Ecology Science, University of Tirana, Agriculture and Environment faculty, Health and Environmental Association, Albania, and Electronic Journal Publication, USA, 24354, Leski Ln, Plainfield, Illinois, USA, pp. 33-38, IC™ Value: 5.68, global impact factor, indexed in : IC™ Value: 5.68, global impact factor 0,541, indexed in Index Copernicus, EBSCO, PRO QEST, Environmental Expert, EBSCO and many other scientific bases. ISSN – 2224 – 4980, Volume 2/2, 2012.
- The European Union policy in field of the Environment, SEEU Review, Volume four, numbers two, indexed in EBSCO, p.p. 179-194. 2008, ISSN 1409 - 7001.
- The European Union policy in field of the Environment, SEEU Review, Volume four, numbers two, indexed in EBSCO, p. p. 179-194. 2008, ISSN 1409-7001, <http://www.seeu.edu.mk/en/research/seeu>
- The Challenges of Implementation of the Fiscal Stability Treaty, Conference Volume, indexed in EBSCO, p. p 237 – 247, University American College, Eight Annual International Conference on European Integration, Out of Crisis: EU Economic and Social Policies Reconsidered, ISBN 978-608-4607-28-1. Skopje 2014.
- The Transformation of Institutions of European Union towards a Stronger Common Economic Policy, University American College, Seventh Annual International Conference on European Integration, EUROPE 2020: Towards Innovative and Inclusive Union, Conference Volume, indexed in EBSCO, p.p. 272- 288, ISBN 978-608-4607-10-6. Skopje 2013.
- Decentralisation and its Impacts on Road Safety in Macedonia,” International Conference on the Role of Local Government and Municipalities in Improving Traffic Safety on Local and Regional Roads, Conference Proceeding, ISBN 978 – 608 – 65372 – 4- 1 PRI - La Prévention Routière Internationale (International Road Traffic Safety Organization), Conference Proceeding, Skopje May, 2014.
- New European Union Consumer Protection Legislation and the Implementation in Macedonia, University American College, Sixth Annual International Conference on European Integration, Constructing Europe as a global Power : From Market to Identity. Conference Volume, indexed in EBSCO, pp. 177-195, ISBN 978-608-4607-10-6. Skopje 2012.
- EU Consumer Protection Legislation and the Implementation in Macedonia and Countries of Former Yugoslavia, Conference Volume, p. p 197 – 211, indexed in EBSCO, University American College, Eight Annual International Conference on European Integration, Out of Crisis: EU Economic and Social Policies Reconsidered, ISBN 978-608-4607-28-1. Skopje 2014.
- New European Union Consumer Protection Legislation and the Implementation in Macedonia, University American College, Sixth Annual International Conference on European Integration, Constructing Europe as a global Power : From Market to Identity. Conference Volume, indexed in EBSCO, pp. 177-195, ISBN 978-608-4607-10-6. Skopje 2012.
- Environmental ethics education and quality of the environment, UNESCO, International Conference on Bioethics Education: Contents, Methods, Trends, Conference Proceeding, UNESCO International conference on Bioethics' education: Contents, Methods, University of Haifa, Zefat May 2010, Israel,.



- The Harmonisation of Macedonian’s Environmental Legislation with European Union Legislation, p.p. 371-372, Environmental Science and Technology, Conference Proceeding from the Fifth Conference on Environmental Science and Technology, July, 2010, Huston, Texas, USA, ISBN 978-0976885337.
- Lisbon Treaty and the Environment, Fifth Annual International Conference on European Integration, Europe after Lisbon Treaty, Conference volume, indexed in EBSCO, p.p. 171-181, ISBN 978-608-4607-04-5, University, American College, Skopje 2011.
- Energy and environment, SEEU Review, 2006, Volume three, number two, ISSN- 1409-7001.
- Chemicals in national and international context, SEEU Review, 2005, Volume two, number two, indexed in EBSCO, p.p. 255-264, ISSN- 1409-7001.
- The Future Challenges of European Union Road Safety Policy, Global Security and Challenges of the 21- st, Century, Annual International Scientific Conference, Conference volume, ISBN 978-608-4589-12-9, MIT University, Skopje, 2012.
- The role of the regional policy in the European Union, Third International Conference on European Integration, Conference Volume, ISBN 978 - 9989 –2673 - 0 - 7 p.p. 185-186, University „American College,, Skopje 2008.
- EU Regulations connected with education and prevention, Conference Volume, p.p. 23-32, ISBN 978 – 608-65373-1, Conference with international participation under auspices of the President of the Republic of Macedonia, Road Safety Council of Macedonia, Skopje, 2011.
- New European Union legal acts in the field on road safety, p.p. 33-37, Conference Volume, ISBN 978 – 608-65373-1 p.p. 23-32, Conference with international participation under auspices of the President of the Republic of Macedonia, Road Safety Council of Macedonia, Skopje, November, 2011.
- The legal regulation related to the black spots on the roads, Road Safety Council of the Republic of Macedonia and Ministry of interior of the Republic of Macedonia, Conference Volume p.p. 37-42. Skopje 2010.
- Forest roads and their impact to the environment, Road Safety Council of the Republic of Macedonia, Conference volume, p. p. 16 – 25 Skopje 2009.
- Situation with waste management in the Macedonian’s municipalities, International Conference “Waste management “ Conference volume, p.p. 43-49, ADKOM and USAID, Skopje 2007.
- The EU new strategy for sustainable development and the relations with the planning, designing and road safety, p.p. 68- 75, Road safety council of the Republic of Macedonia, Conference volume, Skopje 2008.
- The experiences and challenges for the local government and the political parties in Macedonia, Friedrich Ebert Stiftung, Tirana 2007.
- Legislative capacities and fight against organized crime, changing Balkan, Balkan political club, Sofia 2003.

### **Published book and text books**

- Environment and sustainable development – regulations and policies, University American College Skopje, 2011.
- Decentralization of the power in the Republic of Macedonia, University American College, Skopje 2009.
- Structures and institutions of the EU, University American College Skopje, text book, 2010.
- Environment and sustainable development, text book, University American College Skopje, 2008.
- Introduction to European Union Law, text - book, University American College Skopje, 2009.
- Reviewer in a number of international scientific journals, member of international scientific conference committees, permanent member of the Scientific Board of, International scientific committees of International Conference of Ecosystems.

## Participation as experts, consultant and educator

- Member of expert's team and editor for drafting the National strategy of the Republic of Macedonia for improvement road traffic safety 2015 – 2020, Skopje 2014. ISBN 978 -608 – 65372 -5- 8.
- Member of expert team of preparing the Declaration for the improvement of road traffic safety on global level, adopted on the International Conference on the Role of Local Government and Municipalities in Improving Traffic Safety on Local and Regional Roads, PRI - La Prévention Routière Internationale (International Road Traffic Safety Organization), Skopje, May 20 -23, 2014. <http://pri-macedonia.mk/en/?page=reviews>
- Member of expert's team for drafting the National strategy of the Republic of Macedonia for improvement road traffic safety 2009 - 2014, (in the part of the implementation the EU legislation and environmental issues.
- Member of expert's team for drafting the National strategy of the Republic of Macedonia for improvement road traffic safety 2009 – 2014.
- Member of expert's team and editor on the Project Study “ Progress report 2007 - 2012 – The profile of road safety in Macedonia “, Road safety council, Skopje 2010, ISBN 978 – 608457113 – 1.
- Member of the expert's team and editor on the “Study on the proposal for age limit on driving license” Road safety council, Skopje 2011, ISBN 978 – 608- 65372-2-7.
- Participated in the drafting of the Law on environment and other laws, and sub laws acts in the field of the environment, such as Law on noise protection in the environment, regulations in the sphere of A IPPC license and B IPPC license, etc.
- Expert and consultant in many projects of waste management. Participated in the experts, team for drafting the study for removing asbestos from the roofs spaces of Skopje in the part of legal regulations.
- Successful second phase of decentralization, supported by OSCE, 2009.
- Monitoring the process of issuing of B Regulation of B Integrated Environmental License, CIVICA program, Eco action supported by Swiss Agency for Development and Cooperation, 2013.
- Development and adopting of technology for recycling of „PET,, wrapping material,, and installation of press machine for packing with implementation of European Union and national legislative, co- financed by The Ministry of education and science of Macedonia,2010.
- Guidelines for citizens and local administration, MOST, Skopje, 2011.
- Biomass and other renewable energy, Faculty of Electrical Engineering and Information Technologies, University Ss. Cyril and Methodius, 2010.
- Macedonian and European Union legal frame work on production energy on biomass, Faculty of Electrical Engineering and Information Technologies, University Ss. Cyril and Methodius, 2009.
- Implementation of Kyoto Protocol in The Republic of Macedonia, Faculty of Electrical Engineering and Information Technologies, University Ss. Cyril and Methodius, Skopje 2008.
- Improving the election system, Transparency - zero Corruption. Skopje, 2010
- Educator and expert in Training program for Roma health educator, Ministry of Education and science, Macedonia, and Science Center for Vocational Education, Skopje 2011.
- The impact of motor vehicles to the air pollution in the city of Tetovo, Road Traffic Safety of Macedonia, South East European University, 2009.
- Issuing of B integrated environmental licenses, 2008.
- Citizens and municipalities Skopje, 2007.
- The frame work agreement and decentralization in The Republic of Macedonia, Foundation, Fridrich Nauman, 2008.
- Legislation and citizens, MOST Skopje, 2004.

- Local economic development and the environment Foundation, Fridrich Nauman, 2007.
- Cooperation between the parliaments of South East Europe, East West Parliamentary Practice Program, 2004-2008.
- Decentralization of the power in Macedonia, Foundation, Fridrich Nauman, 2008.
- Expert and consultant in many projects of waste management. Participated in the experts, team for drafting the study for removing asbestos from the roofs spaces of Skopje in a number of legal regulations.
- Decentralization and nongovernmental sector in Macedonia, Urban Rural Consulting, 2009. National and European legal regulations in field on the air quality.
- Expert educator of the members of The Parliament of Bosnia and Herzegovina, and NGO,s about political and legal situation in the South East Europe, and about interethnic relations in the South East Europe, organized by OSCE, Sarajevo and Banja Luka, 2004.
- Educator on more than 100 seminars, workshops and conferences abroad and in Macedonia.

### **Language skills**

Macedonian and Serbian as a mother tongue, Excelent knowledge of English, good knowledge of Bulgarian, basic knowledge of German